

Resolution No: TBR 2011-05

Subject: COBRA and IMRF Retiree Benefits

Recommended By: Executive Directors, LCLS, LTLS, RPLS, SHLS

Date: March 29, 2011

Adopted:

Resolution

Illinois Heartland Library System Transition Board

Lewis & Clark Library System, Lincoln Trail Libraries System, Rolling Prairie Library System and Shawnee Library System have provided COBRA for employees and Illinois Municipal Retirement Fund pension plan for the employees. As these systems cease to be legal entities as of June 30, 2011 it is essential to offer employees who are no longer employed by those systems and not employed by the Illinois Heartland Library System security in knowing that they can continue to have health insurance. The Executive Directors of the current systems recommend that the Illinois Heartland Library System offer COBRA benefits in accordance with the statutes to former employees of the systems. The Directors further recommend that the Illinois Heartland Library System honor the section of the IMRF code (215 ILCS 5/367j) that allows continuance privilege for health benefits for retirees from the organization from which they retired.

The Illinois Heartland Library System does hereby resolve to offer COBRA benefits and IMRF continuance privilege (215 ILCS 5/367j) to employees and retirees of the former Lewis & Clark Library System, Lincoln Trail Libraries System, Rolling Prairie Library System and Shawnee Library System.